



CITIZENS' COMMISSION ON PUBLIC SERVICE AND COMPENSATION

The Citizens' Commission on Public Service and Compensation held a meeting on Monday, January 22, 2007, at 5:33 p.m., in the Mayor and Council Conference Room, City Hall, 255 West Alameda, Tucson, Arizona. The meeting was called to order by Geoff Gonzales, Management Assistant. Those present and absent were:

1. ROLL CALL

Committee Members Present:

Roy A. Garcia Sr.
Richard Jagodowski (arrived at 5:35 p.m.)
Maria Luisa Magana
Nancy Reid
Jose Ramirez
Edwin Skidmore
George Stokes

Committee Members Absent:

None

Staff Members Present:

Tameron Collins, Human Resources
Geoff Gonzales, City Clerk's Office
Linda Haptonstal, City Clerk's Office, Recording Secretary

Mr. Gonzales introduced Commissioner Jose Ramirez and Mr. Ramirez gave a summary of his experience.

2. APPROVAL OF JANUARY 16, 2007 MINUTES

MOTION by Mr. Garcia, duly seconded, to approve the minutes, carried by a roll call vote of 7 to 0.

3. ELECTION OF OFFICERS

Mr. Gonzales called for nominations for chairperson and vice-chairperson.

Mr. Garcia motioned, duly seconded, to have a chairperson and vice-chairperson rather than co-chairs. Motion carried by a voice vote of 7 to 0.

Mr. Jagodowski nominated, duly seconded, George Stokes for chairperson. Mr. Ramirez nominated, duly seconded, Jose Ramirez for chairperson. Roll call vote for Mr. Stokes for chairperson carried by a vote of 4 to 0 (Mr. Ramirez and Mr. Stokes abstaining because they were candidates, and Ms. Reid abstaining for personal reasons). Roll call vote for Mr. Ramirez for chairperson failed by a vote of 0 to 4 (Mr. Ramirez and Mr. Stokes abstaining because they were candidates, and Ms. Reid abstaining for personal reasons).

Mr. Jagodowski nominated, duly seconded, Jose Ramirez for vice-chairperson. There were no other nominations. A roll call vote for Mr. Ramirez for vice-chairperson carried by a vote of 6 to 0 (Mr. Ramirez abstaining because he was a candidate).

Upon confirmation of elected officers, Mr. Gonzales turned the meeting over to Chair Stokes.

After discussion of a meeting schedule, a motion was made by Mr. Skidmore, duly seconded, to meet Monday, January 29, 2007 at 5:45 p.m. in the Mayor and Council Conference Room. Motion carried by a voice vote of 7 to 0. It was further agreed that the length of the meetings would be approximately one and one-half hours in length.

4. REVIEW DATA AND DEVELOP COMMISSION RECOMMENDATION

Tameron Collins, Human Resources, reported on mayor and council salary and budget information that was provided to the commission.

Staff was requested to provide the following information to be added to the spreadsheet:

- Current and the last wage index information.
- Type of government structure for each jurisdiction, strong city manager or strong mayor form of government.
- Statutory requirements (if any) in Arizona regarding mandatory attendance requirements for mayor and council members.
- Data on the number of members on each council in the comparison cities in order to determine the ratio between the number of constituents per elected official.
- Add the city of Albuquerque for comparison cities.
- Statistics from the Mayor and Council as to how many phone calls or constituent contacts they receive from the public.
- Data on how mayor and council salaries are determined for other Arizona cities.

- History of pay packages since 1999 for the mayor and council support staff classifications.

The commission discussed the job duties of the City Manager versus the job tasks of the Mayor and Council. Additionally they discussed the separate and combined tasks of the Pima County Board of Supervisors and the City of Tucson Mayor and Council and the difference in salaries.

The commission briefly reviewed the mayor and council salaries in the Phoenix and surrounding satellite communities.

Discussion was held regarding the issue of the Mayor and Council job duties being a full-time position or a part-time position, as the Tucson Charter does not define this matter. Mr. Ramirez reported that in 2003 the Citizens' Commission on Public Service and Compensation interviewed the Mayor and Council and all members advised the commission that they worked over 40 hours per week in the position.

A brief discussion was held regarding the definition of a successful outcome for the commission. It was agreed by working together and continuing to respect each other and, in time, coming up with a recommendation, whether the voters pass it or not, would be a successful outcome for the commission. Vice-chair Ramirez advised the commission of the past methods of approach used to gather information for their recommendations (i.e., surveys, interviewing council and other data).

It was briefly discussed how the budgets are set for each Mayor and Council office and impact on the Mayor and Council budget if salary increases are recommended.

Mr. Gonzales informed the commission that Michael Carson, Public Information Officer, would be glad to assist the commission as needed.

Chair Stokes advised the commissioners to read the material in the commission book as it may answer some of their questions.

The commissioners asked the City Clerk's Office to continue to use email as a distribution method for materials.

5. ADJOURNMENT: 7:10 p.m.

MOTION to adjourn by Mr. Garcia, duly seconded, and carried by a voice vote of 7 to 0. The next meeting will be held on Monday, January 29, 2007, at 5:45 p.m., in the Mayor and Council Conference Room.

RR:gg:lh